

Salary Table 2024-HB (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 19.10%
For the Locality Pay Area of Harrisburg-Lebanon, PA
Total Increase: 5.15%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,185	\$ 27,064	\$ 27,934	\$ 28,802	\$ 29,670	\$ 30,179	\$ 31,041	\$ 31,909	\$ 31,944	\$ 32,755
2	29,444	30,144	31,120	31,944	32,305	33,255	34,206	35,156	36,106	37,057
3	38,551	39,622	40,693	41,764	42,834	43,905	44,976	46,046	47,117	48,188
4	43,274	44,476	45,677	46,879	48,081	49,282	50,484	51,686	52,888	54,089
5	49,761	51,106	52,450	53,795	55,140	56,484	57,829	59,174	60,518	61,863
6	52,475	53,975	55,474	56,974	58,473	59,973	61,472	62,972	64,471	65,971
7	56,646	58,313	59,979	61,645	63,311	64,977	66,644	68,310	69,976	71,642
8	59,041	60,886	62,731	64,576	66,421	68,266	70,111	71,955	73,800	75,645
9	63,174	65,212	67,250	69,288	71,325	73,363	75,401	77,439	79,477	81,514
10	69,569	71,813	74,056	76,300	78,544	80,788	83,032	85,276	87,519	89,763
11	73,969	76,435	78,900	81,366	83,831	86,296	88,762	91,227	93,692	96,158
12	88,659	91,614	94,569	97,524	100,479	103,434	106,388	109,343	112,298	115,253
13	105,427	108,942	112,457	115,971	119,486	123,001	126,515	130,030	133,544	137,059
14	124,583	128,736	132,889	137,042	141,195	145,348	149,501	153,654	157,808	161,961
15	146,542	151,426	156,310	161,195	166,079	170,963	175,848	180,732	185,616	190,500

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>